ADNAC®
BUSINESS SOLUTIONS LLP
OUR PRODUCTS
iFAST©
Interviewing & Applicant Tracking
www.adnacgroup.com/iFast
HR FAST™
Leading Effective Change
www.hrfast.in
KYTBU™
Know You To Be U
Know U 2B U
www.kytbu.in
Ask for online demo
+91-9920670108 or info@adnacgroup.com

ADNAC
BUSINESS SOLUTIONS LLP

About us

- **ADNAC offers a wide range of web portals to help manage your businesses in the most efficient way.**
- **We believe in being solution providers for real time challenges faced by Growing Organizations .**
- **We value technology and find all possible solutions to automate and reduce human error.**
- **We earn our revenue by generating value repeatedly for our Clients and Partners.**
- **We also provide great service and support, flexibility, integrity and excellence in execution, we proudly sustain our clients stay with us for a long hauls.**

Vision of Company

To create a better every-day working life for Employees as well as Organizations.

Mission of Company

To provide Logical Software Solutions that Employees recommend to family and friends, Department Heads prefer for their Teams, Owners are proud of, and Investors seek for Long Term returns.

Chintan Parekh

Featured in CIO Review as
Most Promising IT Technology
Solution Providers

" It is my Passion in finding the Logical solutions to all challenges , I practice that in my day to day living , so all our Softwares reflect exactly the same belief"

Chintan Parekh

Founder & Back-Bone Of ADNAC

In Business since 12 Years

MCA - IT

ADNAC
BUSINESS SOLUTIONS LLP

Debjani Ghosh

" I believe to make any Dream work we have to have great Teamwork, and I'm quite proud at the teams we have created over the years "

Debjani Ghosh

Founder & Heart Of ADNAC

Work Experience over 18 years & in Business for 6 years

MBA - IIM

Our Experience

2016

ADNAC was formed & we began manual attendance working for Autobahn Group - 12 Locations X 1000 Employees

2017

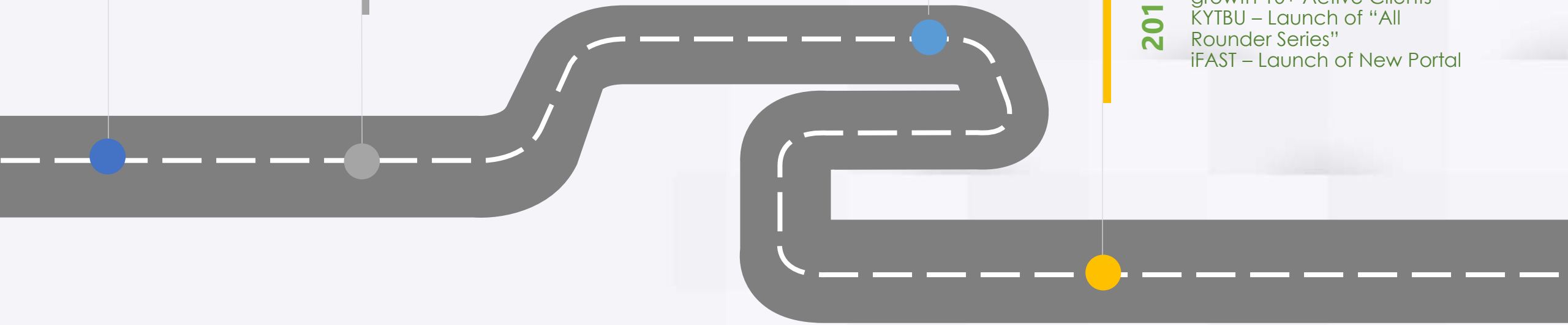
HRFAST Test Run
Generating Results with KYTBU
TRACKING started

2018

HRFAST – Running Live at 25 locations , with payroll processing for 6 organizations
KYTBU – Completed online testing of 10,000 people.

2019

HRFAST – Module Wise growth 10+ Active Clients
KYTBU – Launch of "All Rounder Series"
iFAST – Launch of New Portal



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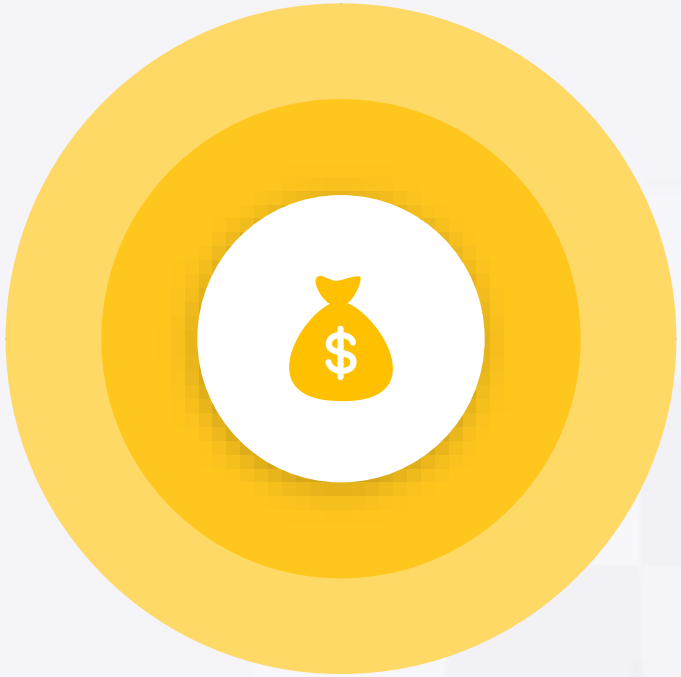
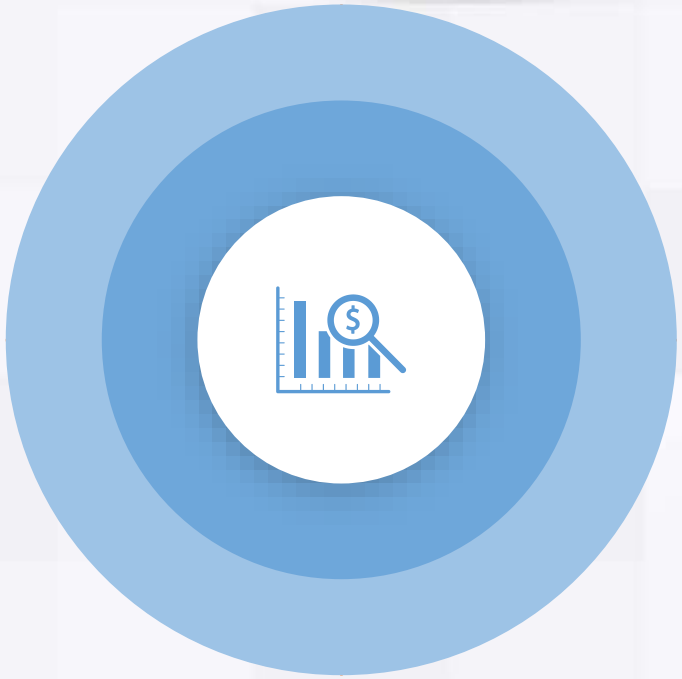
ADNAC Products

CREATES NETWORK

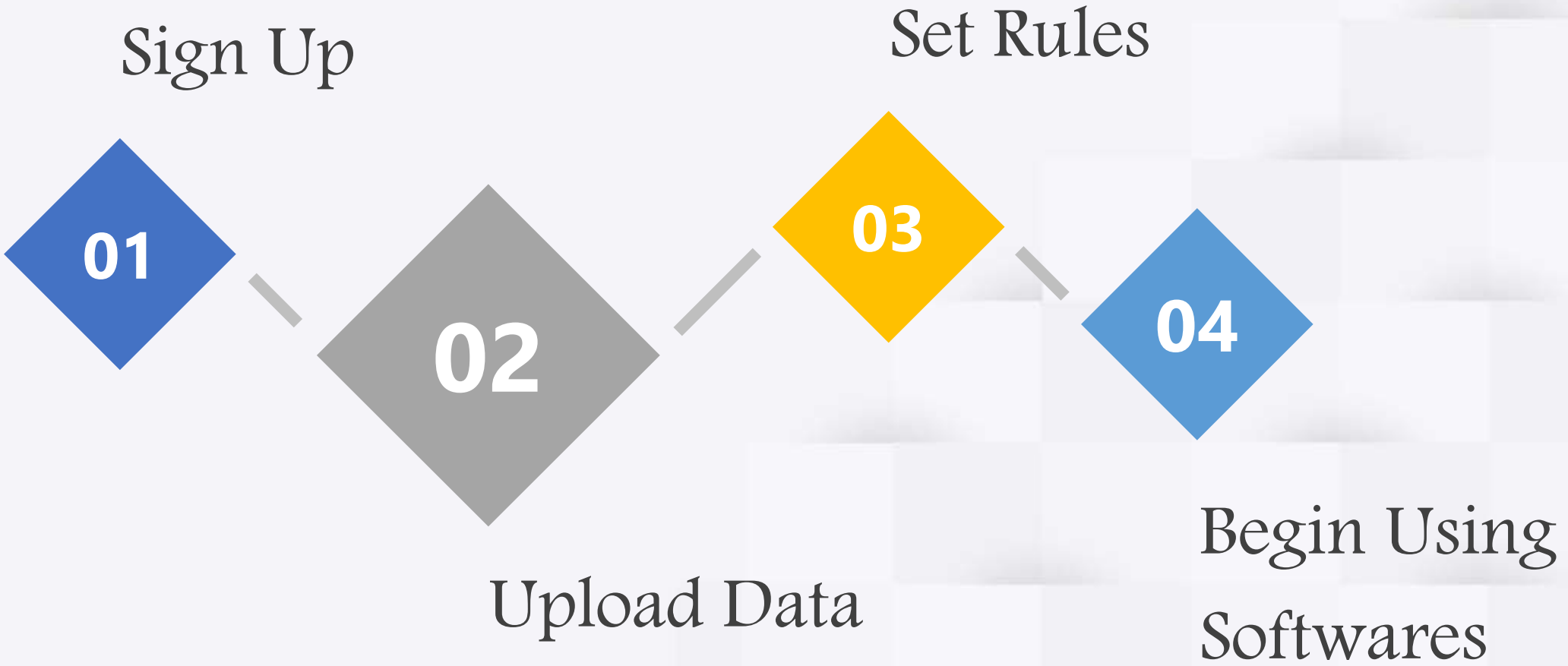


GENERATES REVENUE



ENHANCES GROWTH

Our Work Flow



Our USP

Money Saving
Enhances Growth
Helping Employees & Organizations
Logical Sequence
Work Friendly
Employee Control
Goal Oriented
GPS Tracking
Always Reachable
Integrated Softwares
Time Saving
Speedy Data Processing

HRFAST™

HRMS SOFTWARE – Created and Developed for Growing Organizations

Introduction

Simple HR Solutions For Every HR

HRFAST helps to encourage the performance of Business. HRFAST is created by a team of HR and Software professionals with the idea of bridging the gap between a human being and technology. Using both these resources we have created a simplified HR web-portal that covers all the daily task needs of an HR to handle the most dynamic asset within any organization

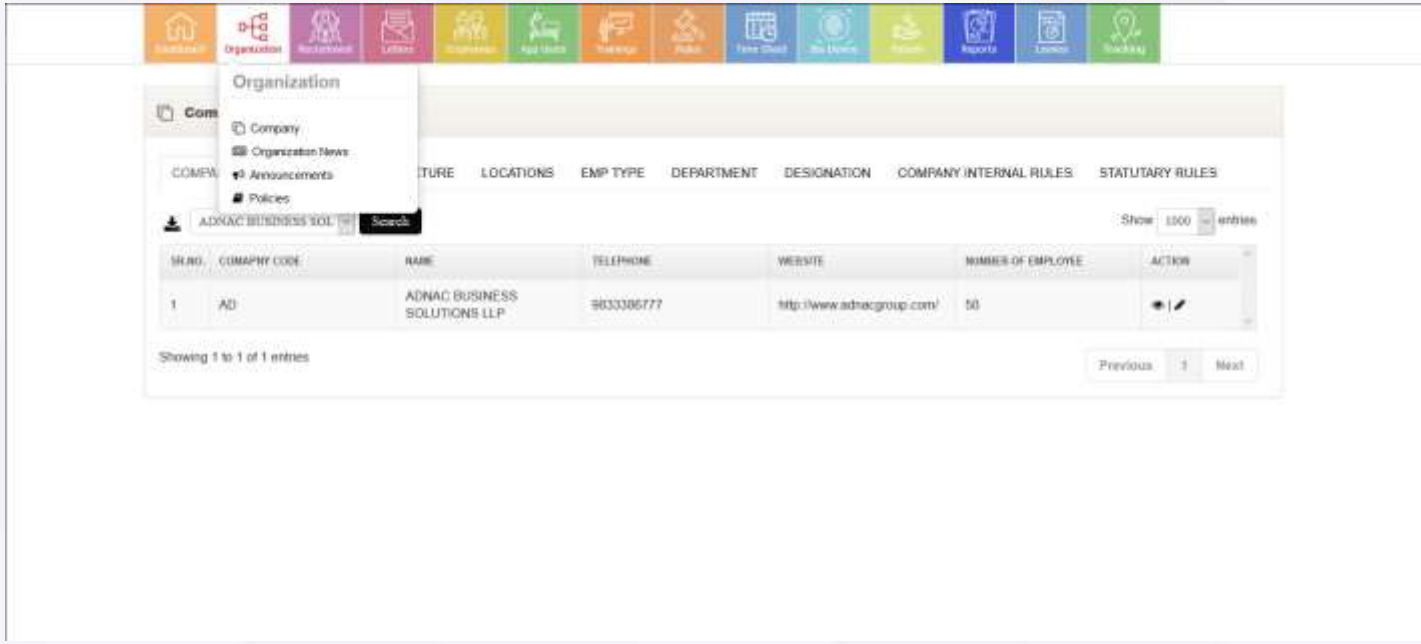
- **Web Portal Solution for HR**
- **Thinking & Practical Web Portal**
- **Accurate Attendance System**
- **GPS Tracking of On-Field Employees**
- **No Server Setup required**
- **Auto Organogram Creation**
- **Easy Plug-n-Play options**
- **Efficient & User Friendly Web Portal**
- **A People Friendly Web Portal**
- **Payroll Processing within 7 Seconds**
- **Many Options for Attendance Marking**
- **Easy Bio-Metric Device Integration**
- **Multi Company Addition**
- **Employee Self Service**
- **Allows HR to interact & counsel & HRFAST does the rest**
- **A Web Portal for a Stress Free HR**
- **Auto Statutory Compliance Settings**
- **No Loss of Data as all on Cloud**
- **In-app & Email Notifications**
- **Set your own Colour Themes**
- **Android App for On the Go Access**

HRFAST™

Modules We Provide

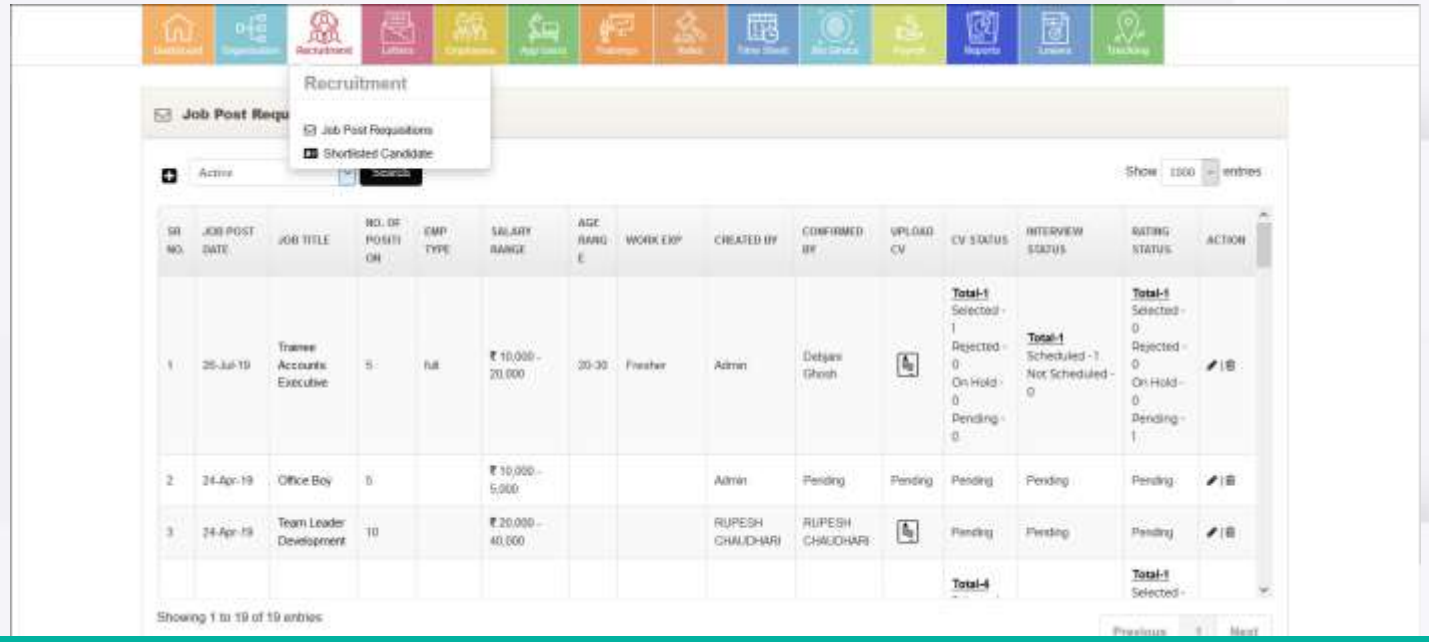
Organization Management System

- Add Multiple Companies
- Add Multiple Locations
- Add Multiple Departments
- Send Multiple News & Announcements
- Create Company Policy
- Set Multiple Salary Break-Ups
- Set Multiple Emp Types
- Add Multiple Designations
- Set Internal Company Rules



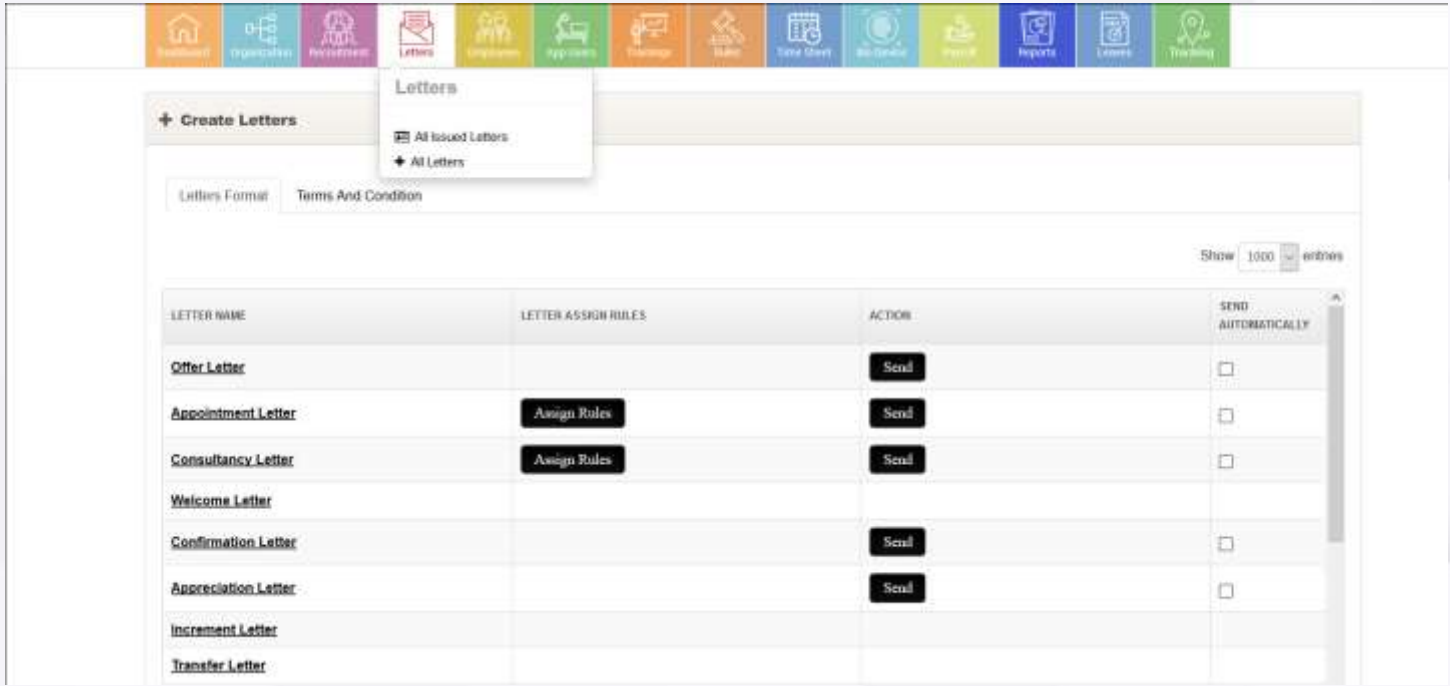
Recruitment Management System

- **Add Multiple Job Posts**
- **Multiple CV Shortlisting by HOD**
- **Set Up Interview Rounds**
- **KYC & Documents Verification**
- **Candidate Induction**
- **Upload Candidate CV**
- **Set Up Interview Slots**
- **Get Interview Ratings by HOD**
- **Generate Offer Letters**



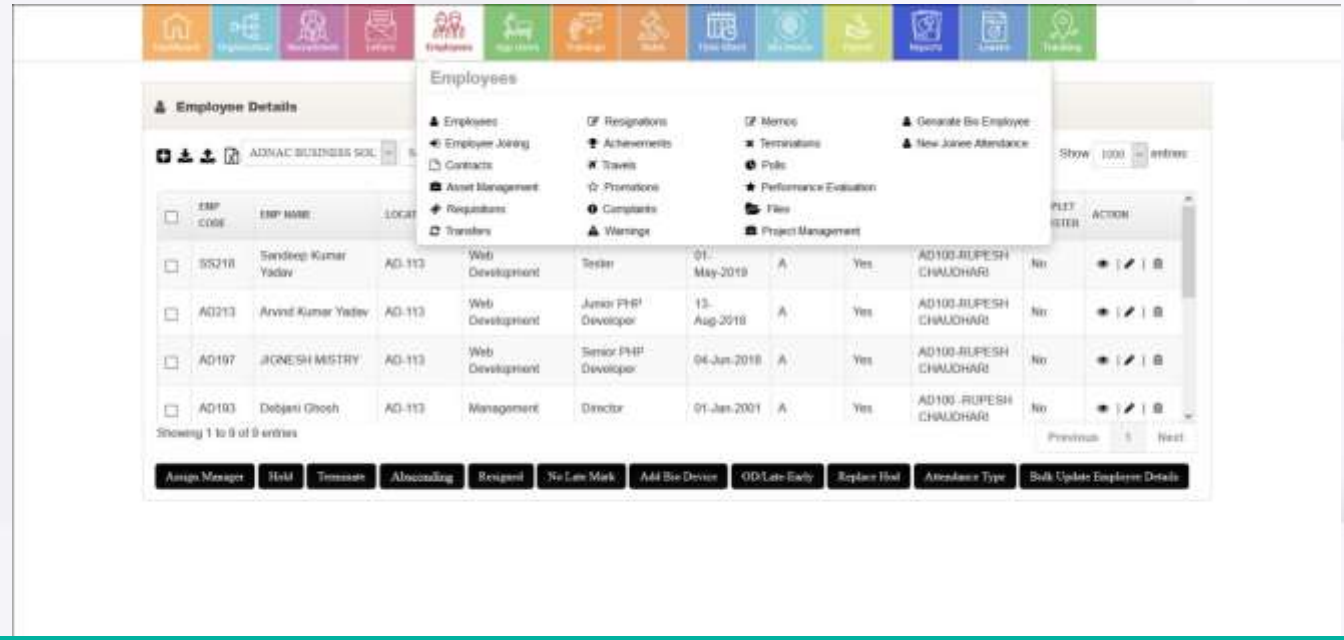
Letter Management System

- Pre-Loaded Multiple Letter Formats
- Track Issued Letters
- Can be printed on Letterhead
- Full Control of Issuing Letters
- Set Terms & Conditions as per Designations
- Set Auto/Manual mode to Issue Letters
- 14 Types Of Letters
- Assign Rules for Letters
- Download Letters



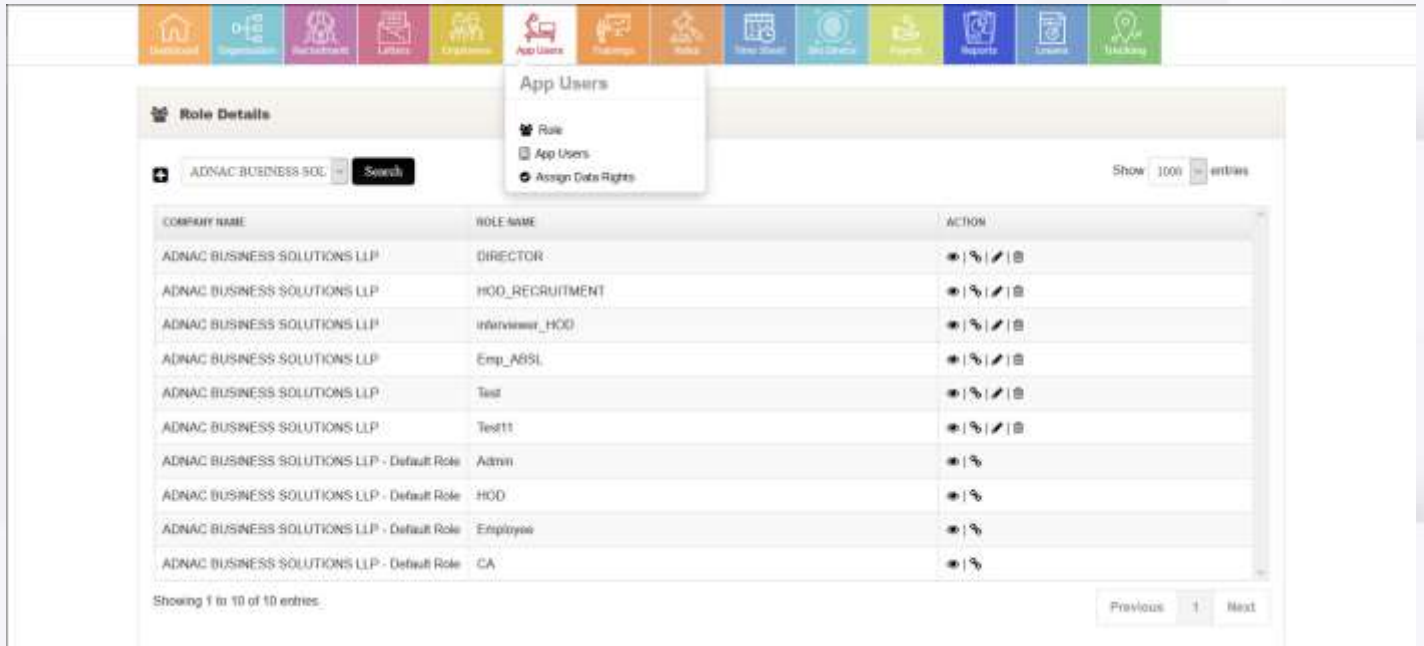
Employee Management System

- Employees Profiling
- Add Contractual Employees
- Take Requisitions from Employees
- Employee Grievances
- Track Employees Performance
- Expense Management
- Shortcuts for – In-activating Employees
- Assign & Replace HOD
- Assign Bio-Devices
- Employee Joining List
- Assign & Track Assets to Employees
- Multiple Level Transfer Options
- Generate Polls



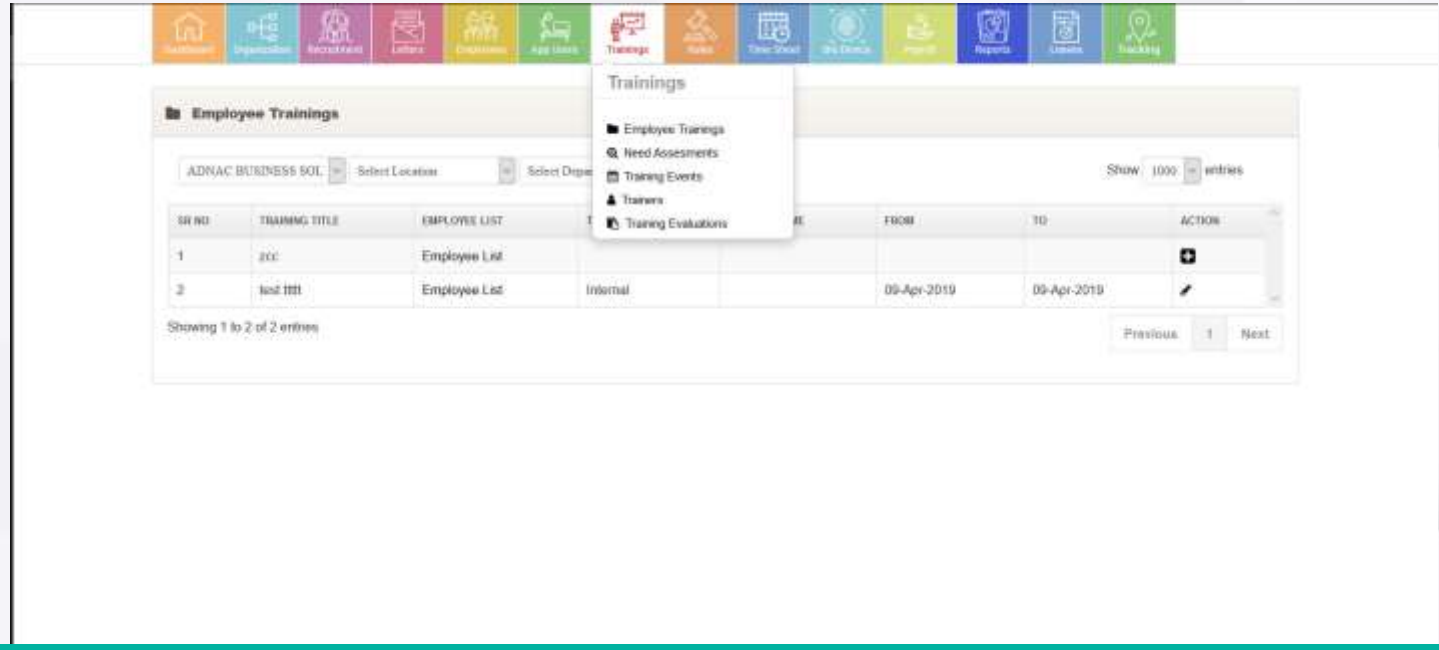
App Users Management System

- Auto creation
- Create new Roles
- Username & Password Role wise
- Assign Who can see What
- Edit Roles as and when needed
- Pre Default Roles
- Reset Password
- Give access to Employees
- Assign Data Rights
- Auto Role Assigning



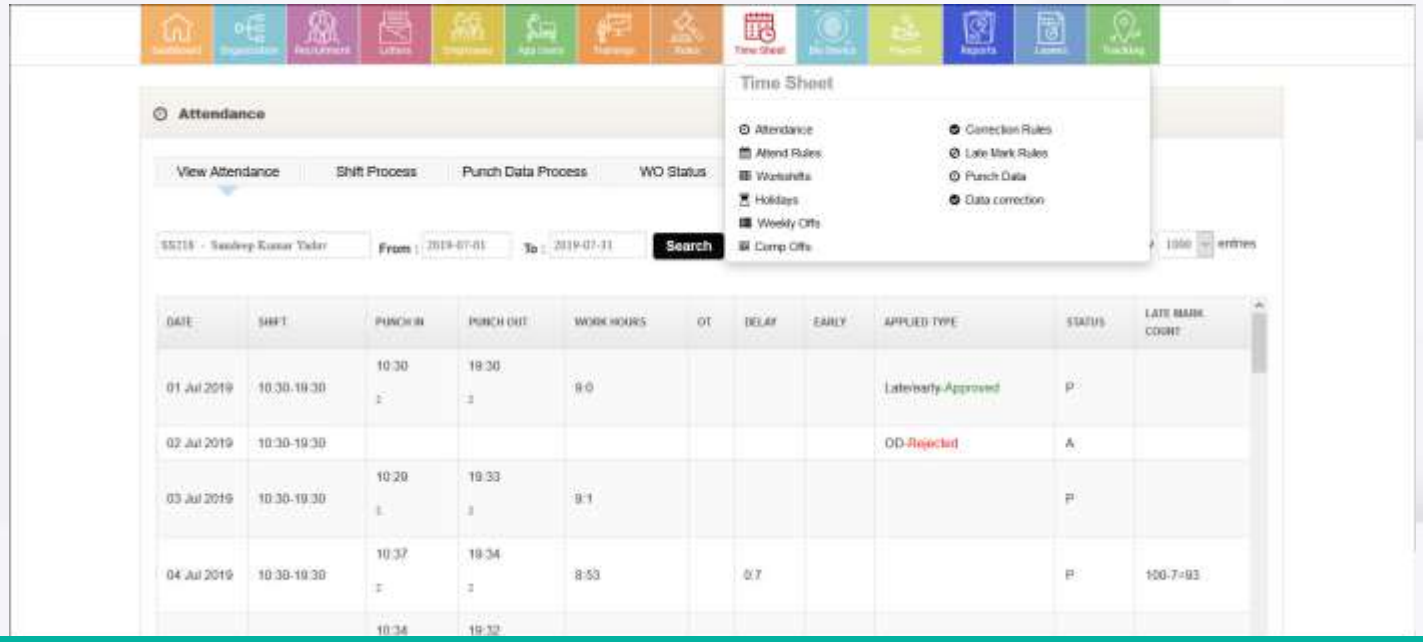
Training Management System

- HOD gives Need Assessments
- Create Multiple Training Events
- Add Multiple Trainers
- Training Evaluations of Employees
- Ratings on Trainings & Trainers
- Track Employee Training Performance
- Create Multiple Trainings
- 2 Types – Internal/External Trainings
- Add Training Content
- Training Evaluations of Trainers



Timesheet Management System

- View Date Range Attendance
- Get Punches from Bio-Device
- Create Multiple Work-Shifts
- Create Weekly Offs
- Set Rules for Attendance Applications
- Create Late Mark Rules
- View Punch Data of Employees
- Set Rules for Weekly-Off Calculations
- Regularise Attendance by Applying
- Penalize Defaulters
- Regularise Attendance as per Shifts
- Create Attendance Rules
- Create Holiday Calendar
- Set Rules for Comp-Offs

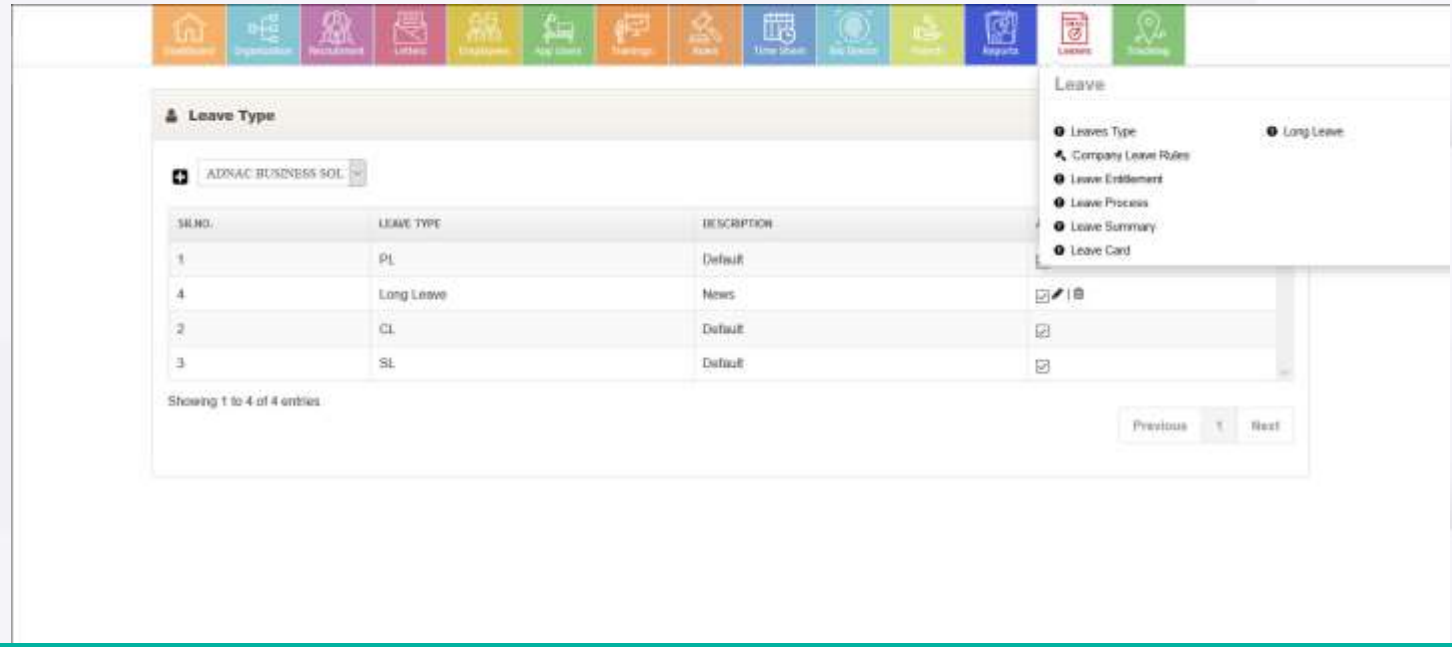


Payroll Management System

- Add Deductions
- Track Advance Salary given if any
- Add any kind of Adjustments
- Add Bonus, Commissions & Incentives
- Auto Generated Payslips
- Full N Final Computation Sheet
- IT Declaration Form filled by Employees
- Add Manual Attendance if only Payroll Module is taken
- Track Loans given to Employees
- OT Calculations
- Add Reimbursements
- Do Monthly Salary Process in 7 Secs

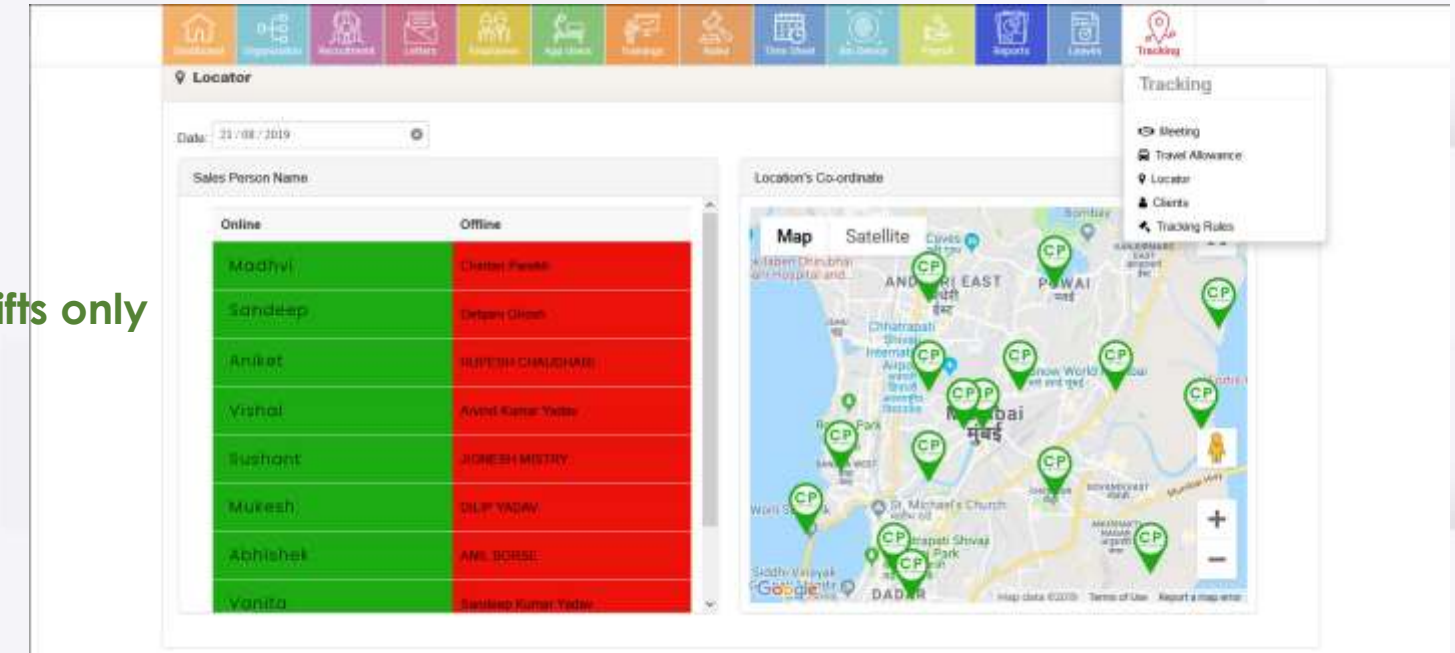
Leave Management System

- Pre-Default Leave Types
- Set Leave Policies
- Check Employee Leave Summary
- Set Leave c/f rules
- Set Leave Eligibility Rules
- Add separate Leave Type for Leaves more then one day.
- Set Leave Approval Hierarchy
- Can Add More Leave Types
- Entitle Leaves via Excel/Add
- Employee Leave Card
- Set Leave Encashment Rules



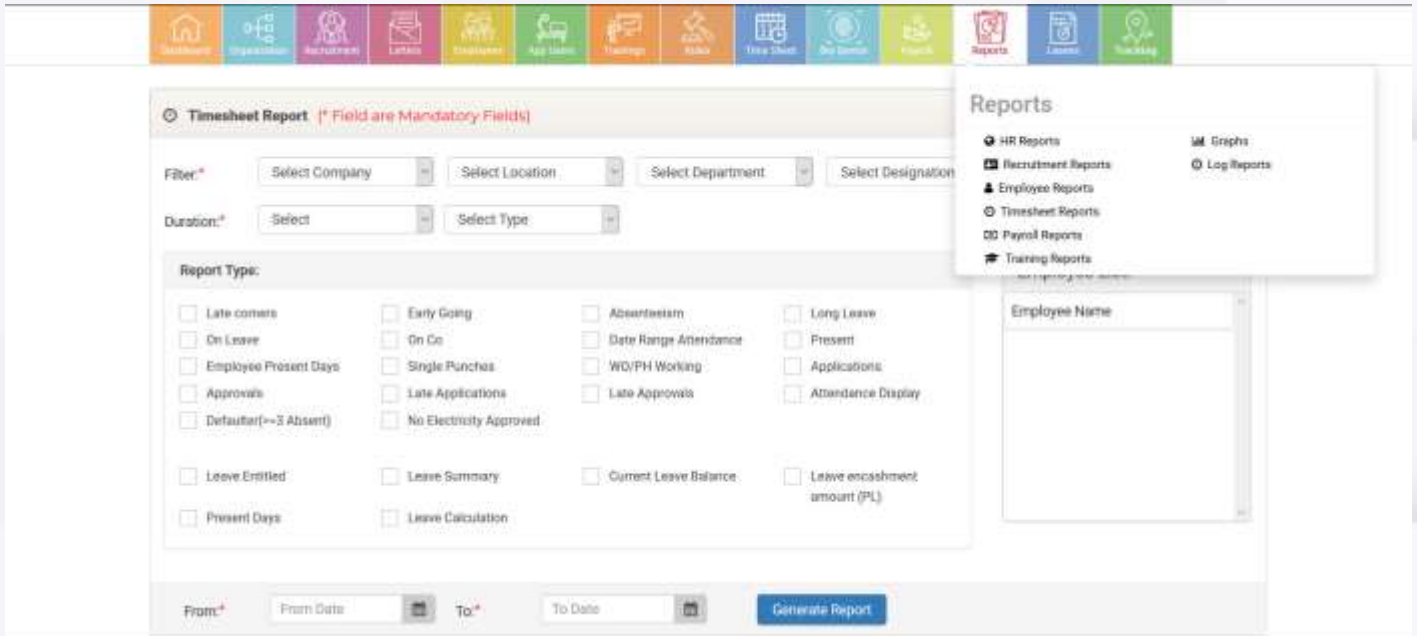
GPS Employee Tracking Management System

- Create Meetings
- Live Tracking Of Online Employees
- Conveyance Expense Management
- Track Meetings
- Locator Access to HOD/ADMIN
- Send notifications to Online Users
- Track their GPS path while in Meeting
- GPS Location captured between Work-Shifts only
- 2 Types Meetings Scheduled/Unscheduled
- Meeting Audio Recordings
- Auto Applications for Attendance
- Set GPS Tracking Rules



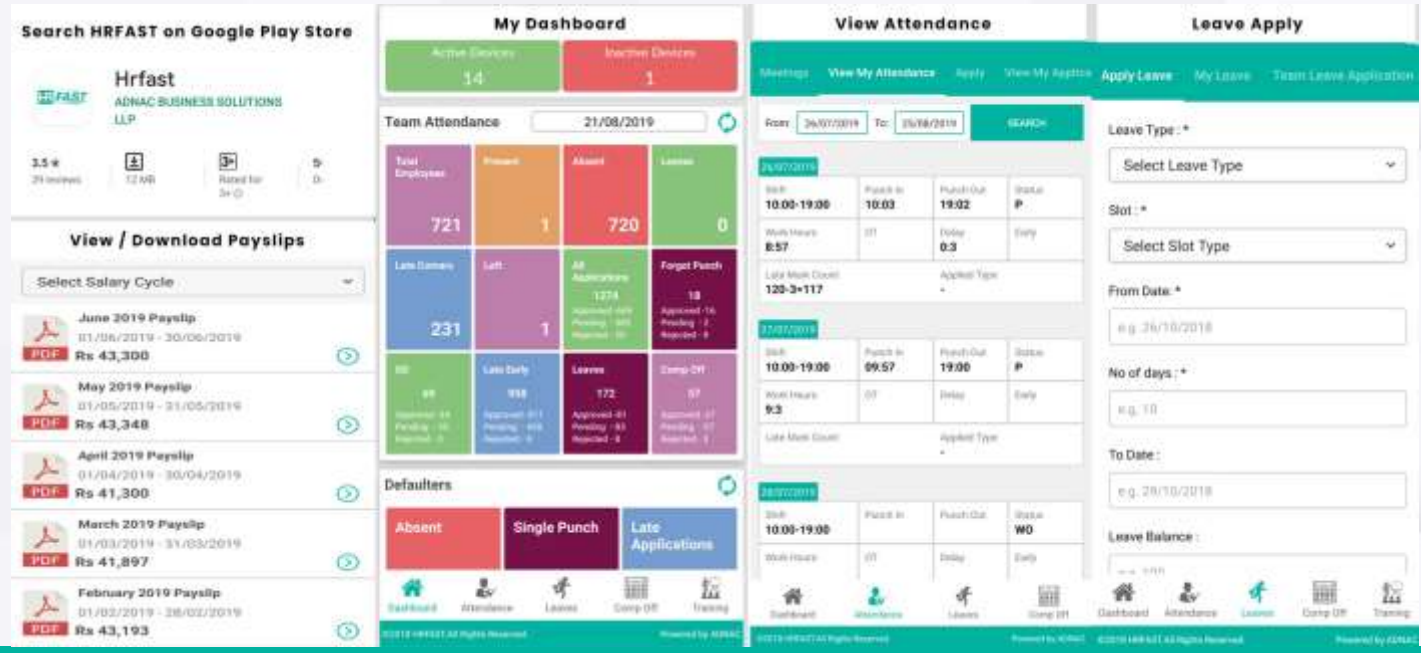
Report Management System

- **Download all HR Reports**
- **Download all Employee Reports**
- **Download all Payroll Reports**
- **Download all Tracking Reports**
- **View Log Reports**
- **Download all Recruitment Reports**
- **Download all Time Sheet Reports**
- **Download all Training Reports**
- **View Graphs and Analytics**



Android Mobile Application For Employee & HOD

Employee Android App	HOD Android App
• View Attendance	• View Self & Team Attendance
• Apply to Regularise Attendance	• Apply to Regularise Self Attendance
• View all Applied Applications	• Approve/Reject Team Applications
• Add KYC and basic Details	• Add KYC and Basic Details, View Team Members List
• Self Dashboard	• Self & Team Dashboard
• Download My Salary Slips	• Daily Absent, Late Mark View Reports
• Change Password	• Download My Salary Slips



Few Client Testimonials

Total Employees – 255

"Huge Savings"

HR Manager
Ms.Madhavi

Total Employees – 125

"Easy Management"

HR Head
Ms.Vanita

Total Employees – 105

"Hassle Free & Quick"

GM
Mrs.Girap

Total Employees – 95

"USER Friendly"

IT Manager
Mr. Sushant

Total Employees – 655

"Effective & Efficient"

VP
Mr.Pendse

Total Employees – 100

"No More Fooling Around"

HR Head
Ms.Sukhada

Total Employees – 225

"Fast Processing"

HR Manager
Ms.Sanas

Total Employees – 25

"Lots of Features"

Director
Mr.Samit

And Many Many more....

KYTBU™
Know You To Be U

Assessment Centre For Professionals

KYTBU
Know You To Be U

Introduction

❖KYTBU Team of psychologists have worked diligently to design a 50-trait personality exam, to help you understand your personality type.

❖KYTBU personality test helps to find out more about who you are and your strengths.

❖KYTBU is by far the most scientifically validated and reliable psychological model to measure personality effectively.

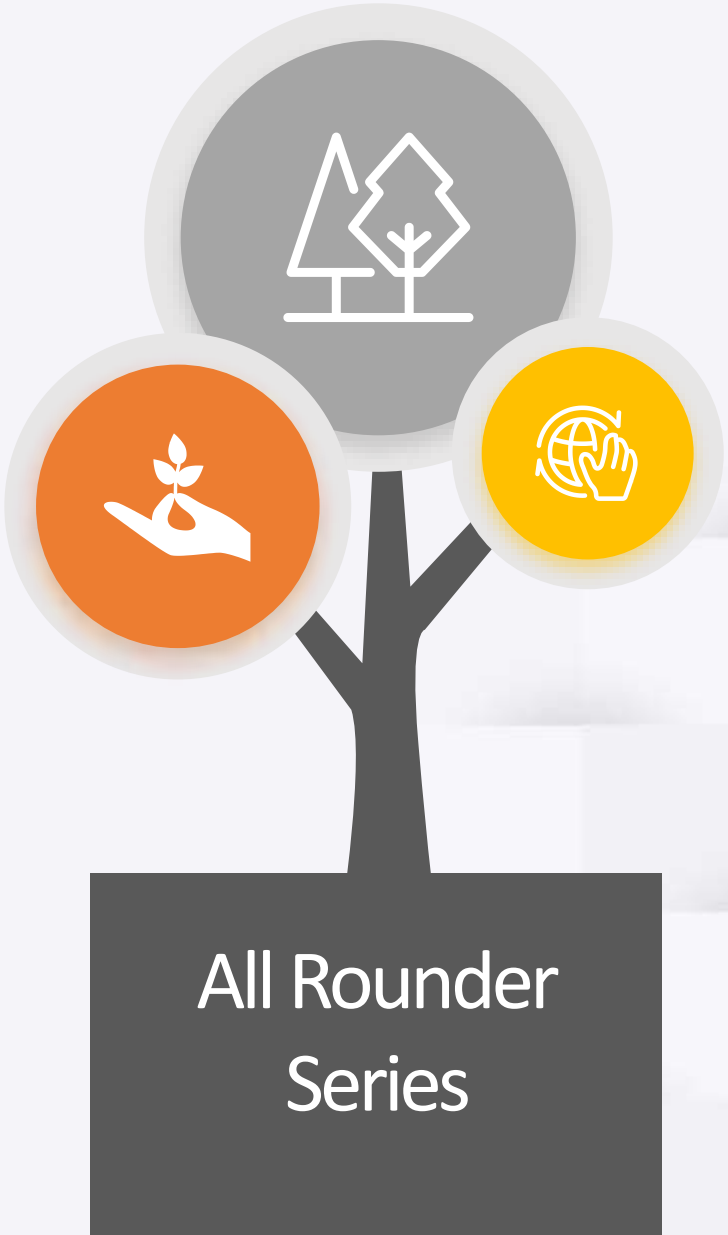
❖It is also used commercially by psychologists, career counsellors, and other professionals to coach co-workers and Business Heads.

❖There are several personality tests, and each one offers a unique insight into You and what makes you tick.

❖The more you know yourself, the more you're able to assert what you really need in life, relationships or otherwise.

KYTBU
Know You To Be U

This is a wholesome understanding of series of 3 tests which give detailed assessment of an Employee/ Individual from 3 aspects



86%

Get to Know Your Emotional Quotient

75%

Get to Know Your True Personality

60%

Get to Know Your Personality At Work

www.kytbu.in | info@adnacgroup.com | +91 99206 70108

KYTBU
Know You To Be U

Management Level Series

Set of 6 unique Managerial skill test series

Entry Level Series

Set of 4 General Ability Tests for Juniors & Executive Level Employees

1. These are highly customized and on pen paper
2. They categorically map your Manager's strengths & areas of improvement wrt Organizational KRAs
3. Results can be personalized and confidential to HR.

We also offer Coaching Sessions.

KYTBU
Know You To Be U

KYTBU Report View

ROMANTIC

arvindtest yadav

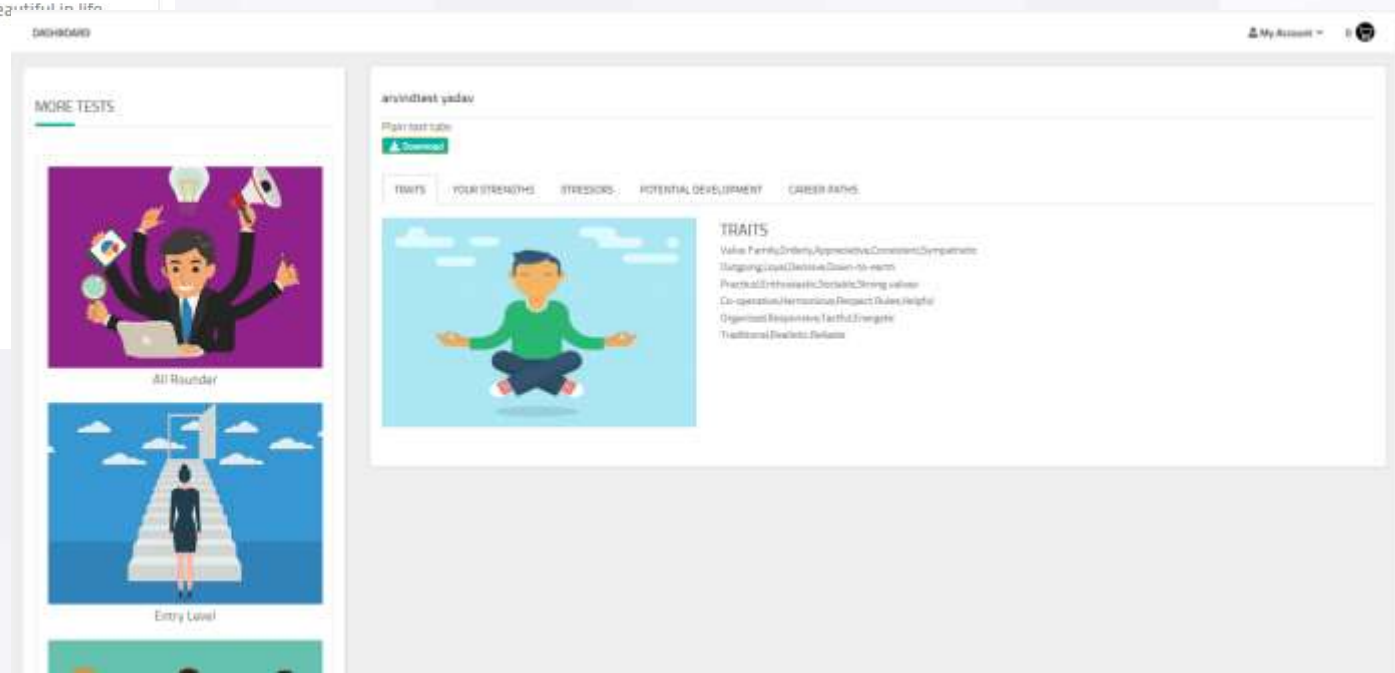
You are responsible trust worthy and value loyalty to family, friends, groups and causes.

- YOU AT YOUR BEST
- YOU AT YOUR WORST
- YOU APPRECIATE THAT
- YOU AS A CHILD
- YOU AS A PARENT
- CAREER OPTIONS
- FREE TIME

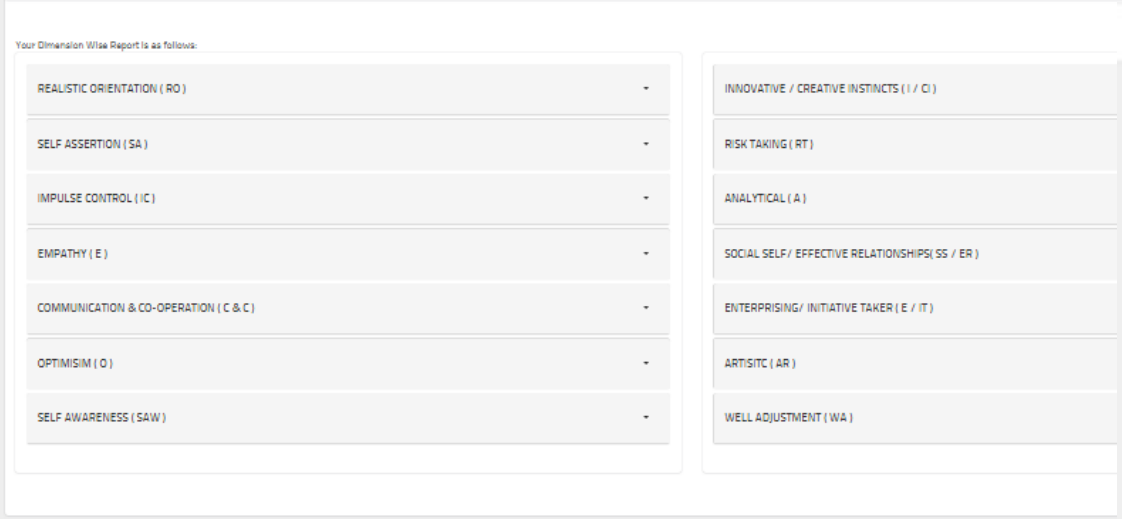
YOU AT YOUR BEST

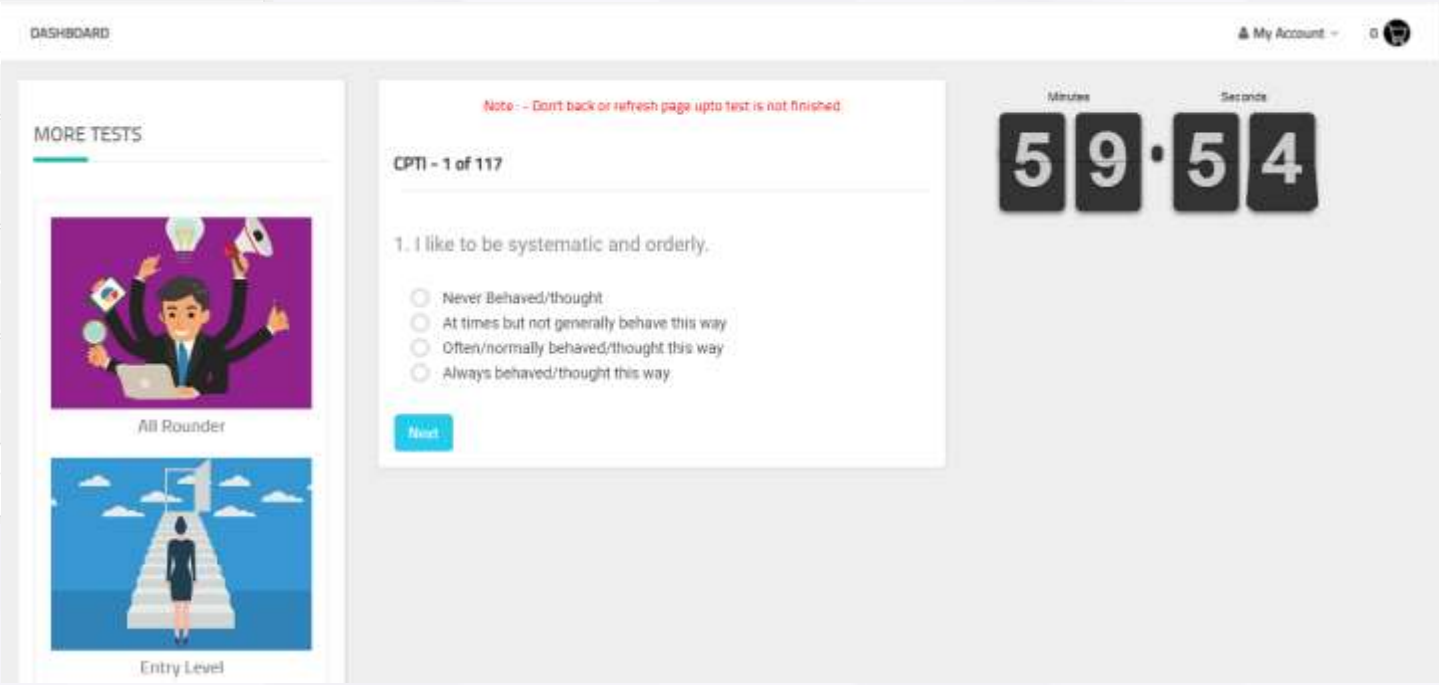
You are warm, compassionate, introspective, expressive, creative, intuitive, supportive and refined in your behavior.
You have the ability to establish warm relation with people, and to find meaning in life.
You can express feelings at a deeper level.
You have aesthetic sensibilities, intuition and sense of humor.
You are emphatic, supportive gentle, playful, passionate and witty in your relationships.
You are self revealing.
You admire what is noble, truthful and beautiful in life

PRACTICAL SUGGESTIONS AND EXERCISE

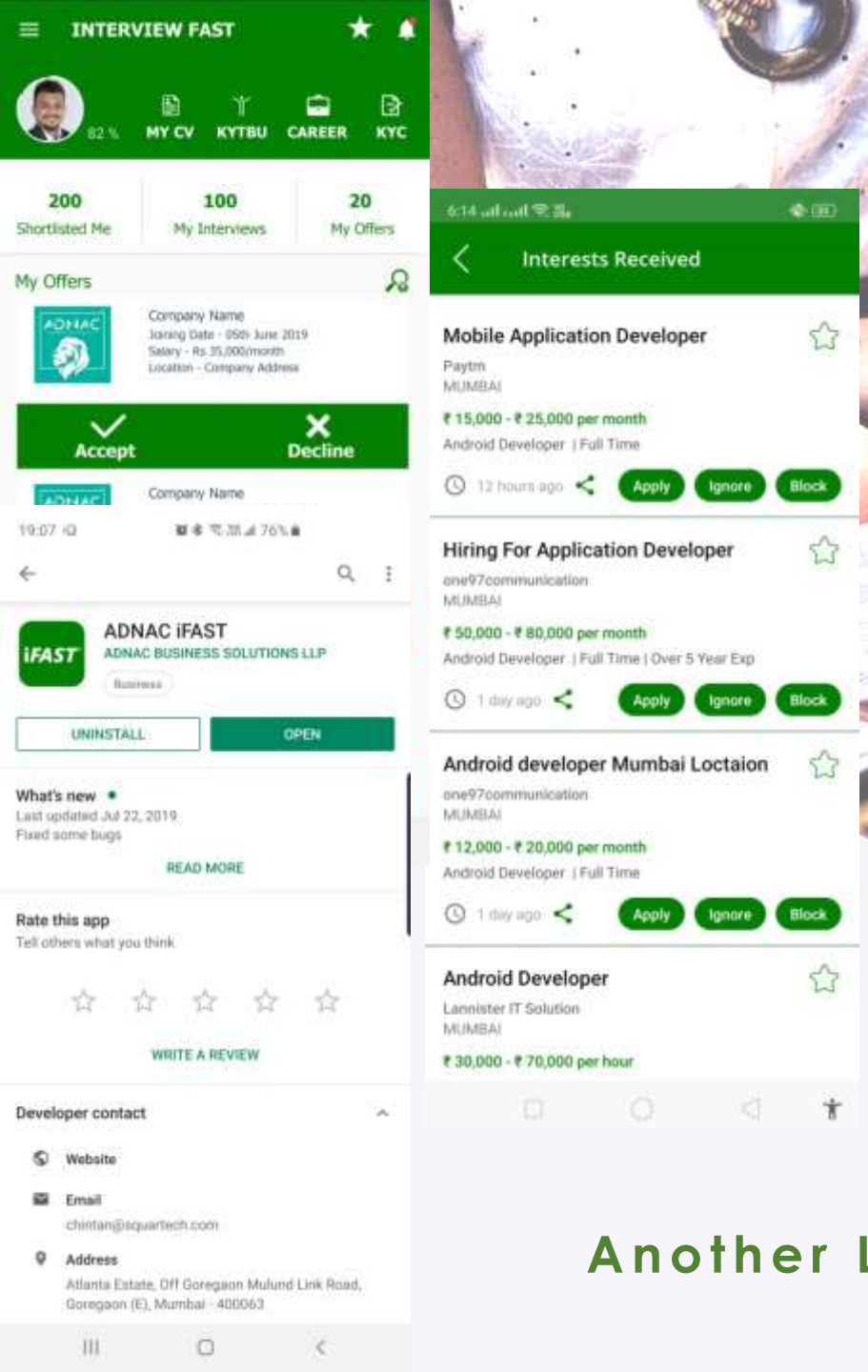


KYTBU Report View





Testimonials can shared on personal request



iFAST©

Simplified & Quick Interview Fast

Another Logical & HR Quick Assist Application by ADNAC

iFAST©

How it Works?

This is an innovative platform of beginning recruitment and closing with offer by way of a single portal.

Candidates Access – Through Mobile App

Organizations Access Through Portal

Candidates can Apply

Organizations Can Post Job Vacancies

Quick Interview Process

Upcoming Products

ADNAC®
BUSINESS SOLUTIONS LLP

Upcoming Products		
GETAPET	vivaharth	UPLOAD A WISH .com

Ask for online demo
+91-9920670108 or info@adnacgroup.com

THANK YOU

If You Wish to Grow with Us as our Franchise

Connect to debjani@adnacgroup.com or

chintan@adnacgroup.com , and Lets Get Growing!!!!