



OUR PRODUCTS

iFAST[®]

Interviewing & Applicant Tracking
www.adnacgroup.com/iFast

HRFAST[™]

Leading Effective Change
www.hrfast.in

KYTBU[™]

— Know You To Be U —

Know U 2B U
www.kytbu.in

Ask for online demo
+91-9920670108 or info@adnacgroup.com



About us

- **ADNAC offers a wide range of web portals to help manage your businesses in the most efficient way.**
- **We believe in being solution providers for real time challenges faced by Growing Organizations .**
- **We value technology and find all possible solutions to automate and reduce human error.**
- **We earn our revenue by generating value repeatedly for our Clients and Partners.**
- **We also provide great service and support, flexibility, integrity and excellence in execution, we proudly sustain our clients stay with us for a long hauls.**



Vision of Company

To create a better every-day working life for Employees as well as Organizations.

Mission of Company

To provide Logical Software Solutions that Employees recommend to family and friends, Department Heads prefer for their Teams, Owners are proud of, and Investors seek for Long Term returns.



“ It is my Passion in finding the Logical solutions to all challenges , I practice that in my day to day living , so all our Softwares reflect exactly the same belief”

Chintan Parekh

Founder & Back-Bone Of ADNAC

In Business since 12 Years

MCA - IT

Chintan Parekh

*Featured in CIO Review as
Most Promising IT Technology
Solution Providers*





*" I believe to make any Dream work
we have to have great Teamwork,
and I'm quite proud at the teams we
have created over the years "*

Debjani Ghosh

Founder & Heart Of ADNAC

Work Experience over 18 years & in
Business for 6 years

MBA - IIM

Debjani Ghosh





Our Experience

2016

ADNAC was formed & we began manual attendance working for Autobahn Group - 12 Locations X 1000 Employees

2017

HRFAST Test Run
Generating Results with
KYTBU
TRACKING started

2018

HRFAST – Running Live at 25 locations , with payroll processing for 6 organizations
KYTBU – Completed online testing of 10,000 people.

2019

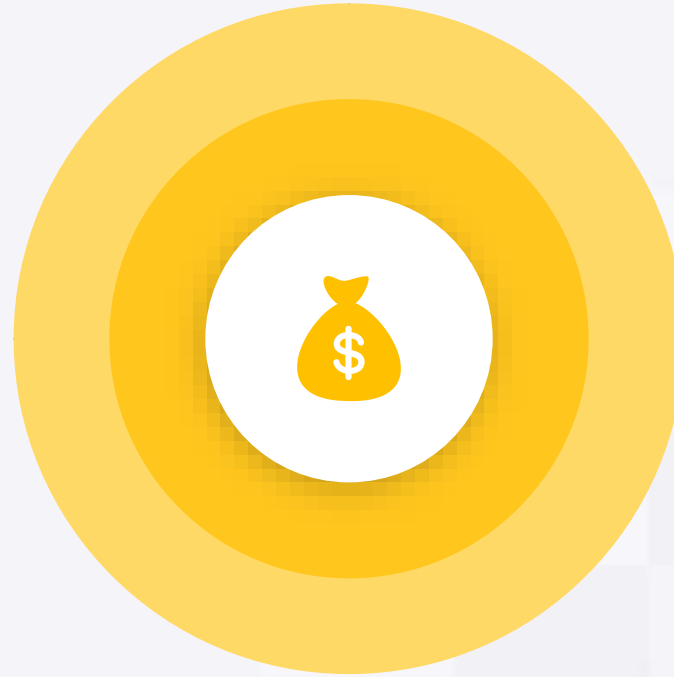
HRFAST – Module Wise growth 10+ Active Clients
KYTBU – Launch of “All Rounder Series”
iFAST – Launch of New Portal



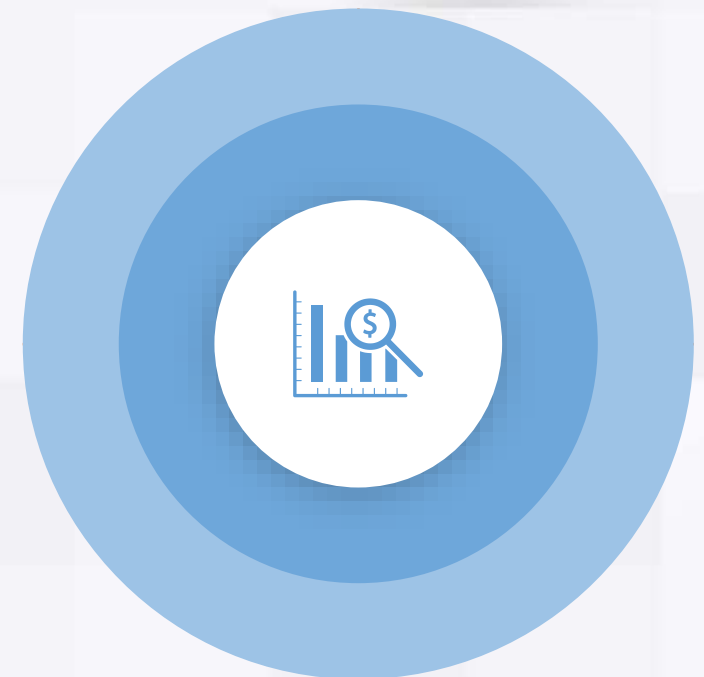
ADNAC Products



CREATES NETWORK



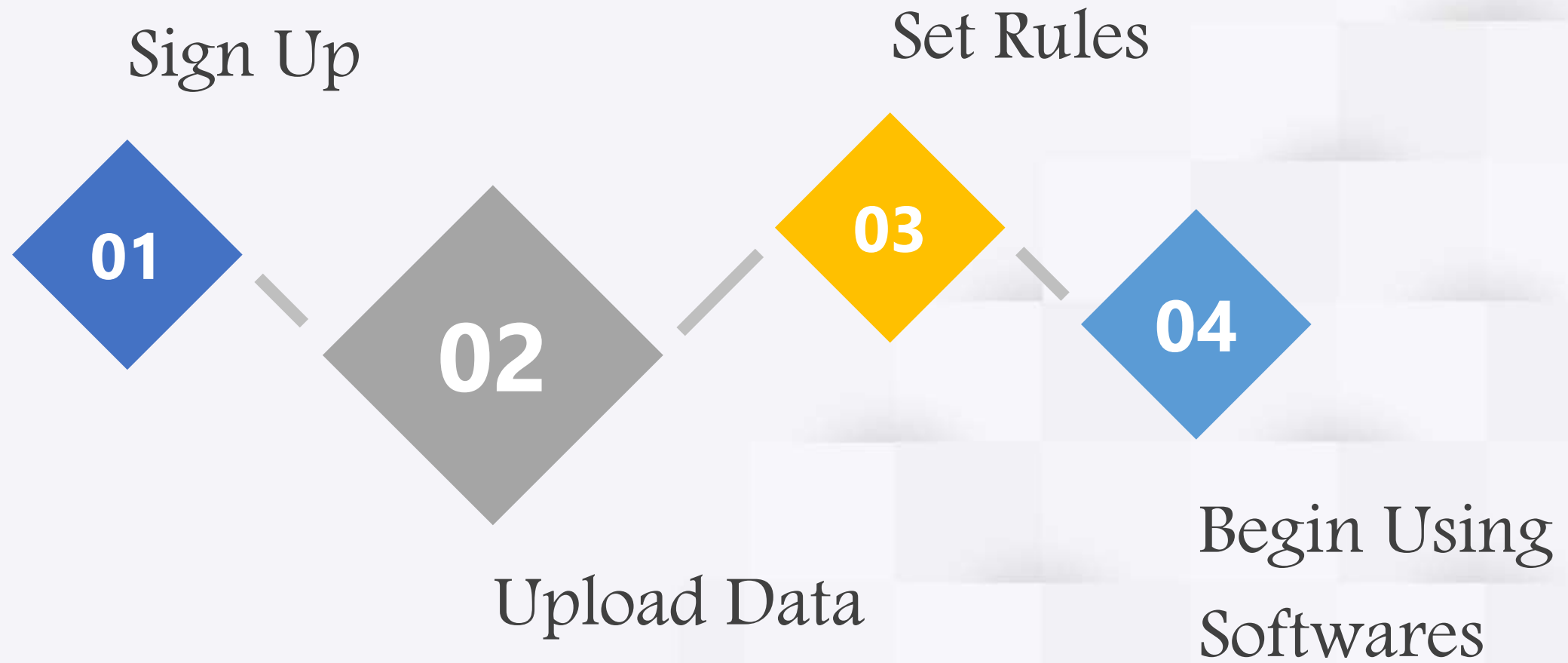
GENERATES REVENUE



ENHANCES GROWTH



Our Work Flow





Our USP





HRMS SOFTWARE – Created and Developed for Growing Organizations

Introduction

Simple HR Solutions For Every HR

HRFAST helps to encourage the performance of Business. HRFAST is created by a team of HR and Software professionals with the idea of bridging the gap between a human being and technology. Using both these resources we have created a simplified HR web-portal that covers all the daily task needs of an HR to handle the most dynamic asset within any organization

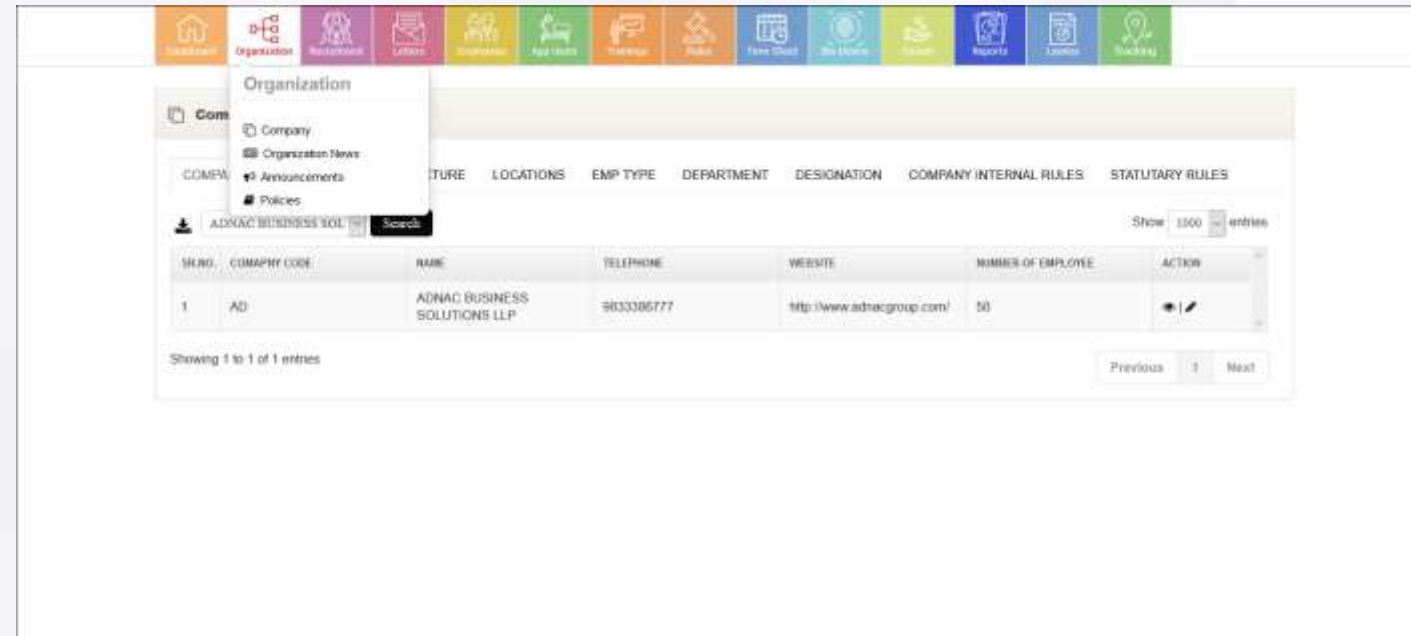
- **Web Portal Solution for HR**
- **Thinking & Practical Web Portal**
- **Accurate Attendance System**
- **GPS Tracking of On-Field Employees**
- **No Server Setup required**
- **Auto Organogram Creation**
- **Easy Plug-n-Play options**
- **Efficient & User Friendly Web Portal**
- **A People Friendly Web Portal**
- **Payroll Processing within 7 Seconds**
- **Many Options for Attendance Marking**
- **Easy Bio-Metric Device Integration**
- **Multi Company Addition**
- **Employee Self Service**
- **Allows HR to interact & counsel & HRFAST does the rest**
- **A Web Portal for a Stress Free HR**
- **Auto Statutory Compliance Settings**
- **No Loss of Data as all on Cloud**
- **In-app & Email Notifications**
- **Set your own Colour Themes**
- **Android App for On the Go Access**

Modules We Provide



Organization Management System

- Add Multiple Companies
- Add Multiple Locations
- Add Multiple Departments
- Send Multiple News & Announcements
- Create Company Policy
- Set Multiple Salary Break-Ups
- Set Multiple Emp Types
- Add Multiple Designations
- Set Internal Company Rules



Recruitment Management System

- Add Multiple Job Posts
- Multiple CV Shortlisting by HOD
- Set Up Interview Rounds
- KYC & Documents Verification
- Candidate Induction
- Upload Candidate CV
- Set Up Interview Slots
- Get Interview Ratings by HOD
- Generate Offer Letters

Dashboard

Organization

Recruitment

Library

Compliance

Appraisal

Training

Index

New Users

Attendance

Payroll

Reports

Library

Tracking

Recruitment

Job Post Requisitions

Job Post Requisitions

Shortlisted Candidate

Active

Archived

Showing 1 to 19 of 19 entries

Previous

1

Next

SR NO.	JOB POST DATE	JOB TITLE	NO. OF POSITIONS	EMP. TYPE	SALARY RANGE	AGE RANGE	WORK EXP.	CREATED BY	CONFIRMED BY	UPLOAD CV	CV STATUS	INTERVIEW STATUS	RATING STATUS	ACTION
1	25-Jul-19	Trainee Accounts Executive	5	Full	₹ 10,000 - 20,000	20-30	Fresher	Admin	Deljani Ghosh		Total: 1 Selected - 1 Rejected - 0 On Hold - 0 Pending - 0	Total: 1 Scheduled - 1 Not Scheduled - 0	Total: 1 Selected - 0 Rejected - 0 On Hold - 0 Pending - 1	
2	24-Apr-19	Office Boy	5		₹ 10,000 - 5,000			Admin	Pending	Pending	Pending	Pending	Pending	
3	24-Apr-19	Team Leader Development	10		₹ 20,000 - 40,000			RUPESH CHAUDHARI	RUPESH CHAUDHARI		Pending	Pending	Pending	
											Total: 4 Selected - 1	Total: 1 Selected - 1		

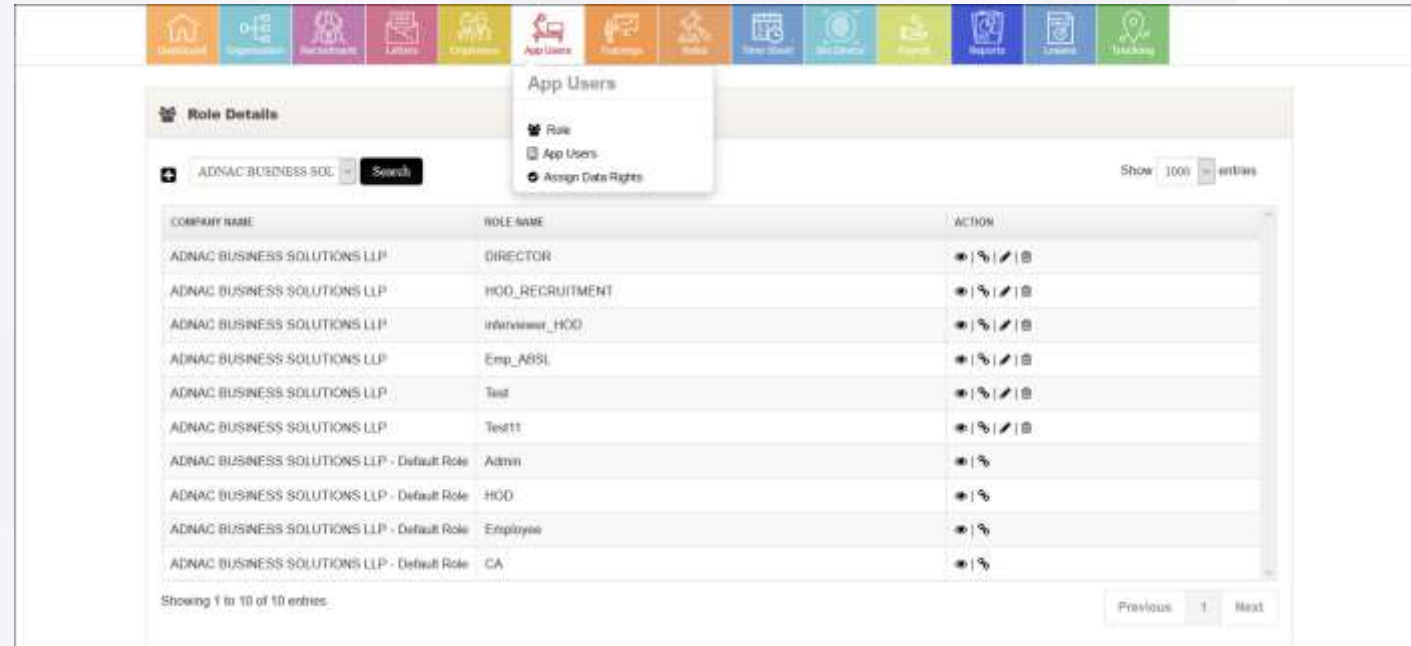
Letter Management System

- Pre-Loaded Multiple Letter Formats
- Track Issued Letters
- Can be printed on Letterhead
- Full Control of Issuing Letters
- Set Terms & Conditions as per Designations
- Set Auto/Manual mode to Issue Letters
- 14 Types Of Letters
- Assign Rules for Letters
- Download Letters

LETTER NAME	LETTER ASSIGN RULES	ACTION	SEND AUTOMATICALLY
Offer Letter		Send	<input type="checkbox"/>
Appointment Letter	Assign Rules	Send	<input type="checkbox"/>
Consultancy Letter	Assign Rules	Send	<input type="checkbox"/>
Welcome Letter			
Confirmation Letter		Send	<input type="checkbox"/>
Appreciation Letter		Send	<input type="checkbox"/>
Increment Letter			
Transfer Letter			

App Users Management System

- Auto creation
- Create new Roles
- Username & Password Role wise
- Assign Who can see What
- Edit Roles as and when needed
- Pre Default Roles
- Reset Password
- Give access to Employees
- Assign Data Rights
- Auto Role Assigning



The screenshot displays the HRFAST App Users Management System interface. The top navigation bar includes icons for Home, Organization, Recruitment, Leave, Employee, App Users, Training, Salary, HR, New Salary, New Service, Project, Reports, Upload, and Tracking. The main content area is titled 'Role Details' and features a search bar with the text 'ADNAC BUSINESS SOL' and a 'Search' button. A dropdown menu for 'App Users' is open, showing options: 'Role', 'App Users', and 'Assign Data Rights'. Below the search bar, there is a table with columns 'COMPANY NAME', 'ROLE NAME', and 'ACTION'. The table lists several roles, including 'DIRECTOR', 'HOD_RECRUITMENT', 'Interviewer_HOD', 'Emp_ABSL', 'Test', 'Test11', and several default roles for 'ADNAC BUSINESS SOLUTIONS LLP'. The bottom of the interface shows 'Showing 1 to 10 of 10 entries' and navigation buttons for 'Previous', '1', and 'Next'.

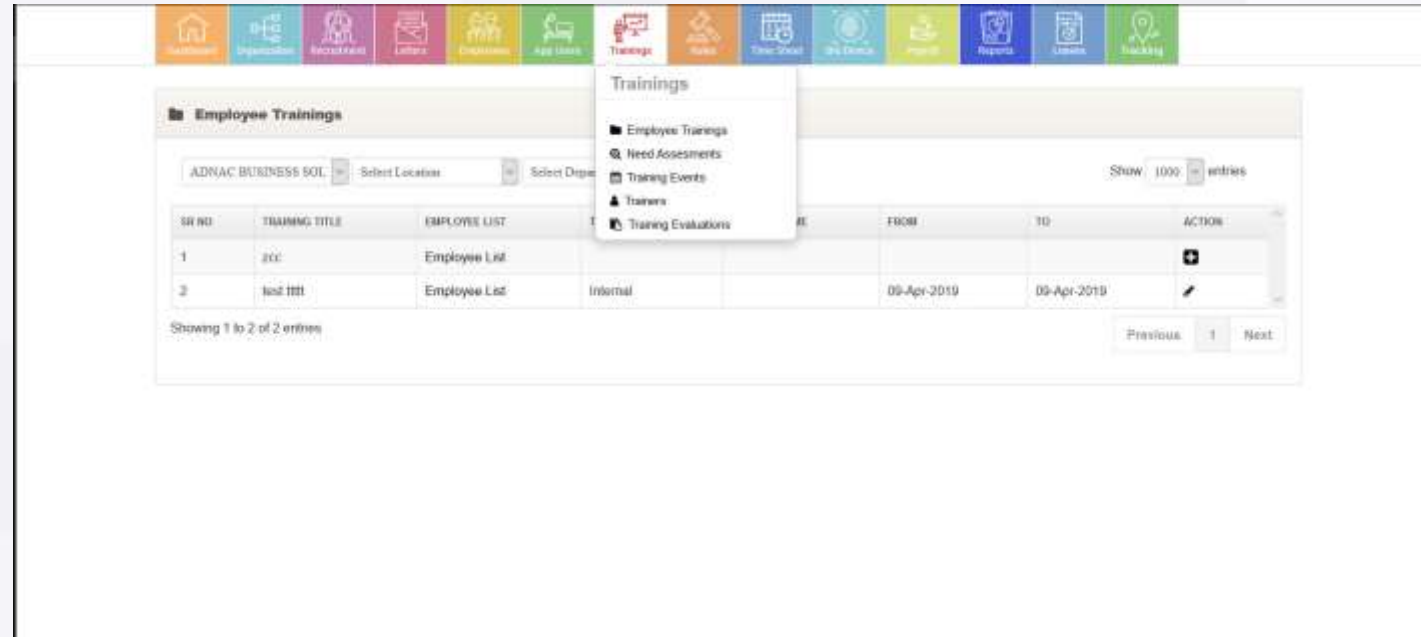
COMPANY NAME	ROLE NAME	ACTION
ADNAC BUSINESS SOLUTIONS LLP	DIRECTOR	[Icon] [Icon] [Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP	HOD_RECRUITMENT	[Icon] [Icon] [Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP	Interviewer_HOD	[Icon] [Icon] [Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP	Emp_ABSL	[Icon] [Icon] [Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP	Test	[Icon] [Icon] [Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP	Test11	[Icon] [Icon] [Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP - Default Role	Admin	[Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP - Default Role	HOD	[Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP - Default Role	Employee	[Icon] [Icon]
ADNAC BUSINESS SOLUTIONS LLP - Default Role	CA	[Icon] [Icon]

Showing 1 to 10 of 10 entries

Previous 1 Next

Training Management System

- HOD gives Need Assessments
 - Create Multiple Training Events
 - Add Multiple Trainers
 - Training Evaluations of Employees
 - Ratings on Trainings & Trainers
 - Track Employee Training Performance
- Create Multiple Trainings
 - 2 Types – Internal/External Trainings
 - Add Training Content
 - Training Evaluations of Trainers



Timesheet Management System

- View Date Range Attendance
- Get Punches from Bio-Device
- Create Multiple Work-Shifts
- Create Weekly Offs
- Set Rules for Attendance Applications
- Create Late Mark Rules
- View Punch Data of Employees
- Set Rules for Weekly-Off Calculations
- Regularise Attendance by Applying
- Penalize Defaulters
- Regularise Attendance as per Shifts
- Create Attendance Rules
- Create Holiday Calendar
- Set Rules for Comp-Offs

DATE	SHIFT	PUNCH IN	PUNCH OUT	WORK HOURS	OT	DELAY	EARLY	APPLIED TYPE	STATUS	LATE MARK COUNT
01 Jul 2019	10:30-19:30	10:30	19:30	9:0				Late/early Approved	P	
02 Jul 2019	10:30-19:30							OD Rejected	A	
03 Jul 2019	10:30-19:30	10:29	19:33	9:1					P	
04 Jul 2019	10:30-19:30	10:37	19:34	8:53		0:7			P	100-7=93
		10:34	19:32							

Payroll Management System

- Add Deductions
- Track Advance Salary given if any
- Add any kind of Adjustments
- Add Bonus, Commissions & Incentives
- Auto Generated Payslips
- Full N Final Computation Sheet
- IT Declaration Form filled by Employees
- Add Manual Attendance if only Payroll Module is taken
- Track Loans given to Employees
- OT Calculations
- Add Reimbursements
- Do Monthly Salary Process in 7 Secs

The screenshot displays the HRFAST Payroll Management System interface. At the top, a navigation bar contains icons for various modules: Dashboard, Organization, Recruitment, Leaves, Employees, Appraisal, Training, HRMS, Time Sheet, Payroll, Reports, Salary, and Tracking. The 'Payroll' module is currently selected. Below the navigation bar, the 'Salary Process' section is visible, featuring radio buttons for 'Company wise' and 'Location wise', dropdown menus for 'Select Company', 'Select Location', and 'Select Cycle', and a 'Process Salary' button. To the right, a 'Payroll' sidebar lists various functions: Deductions, Advance Salary, Overtimes, Adjustments, Reimbursements, Bonuses, Commissions, Salary Process, Payslips, Full N Final, TDS, Salary Incentives, and Add Attendance. The 'Salary Process' option is highlighted in the sidebar.

Leave Management System

- Pre-Default Leave Types
- Set Leave Policies
- Check Employee Leave Summary
- Set Leave c/f rules
- Set Leave Eligibility Rules
- Add separate Leave Type for Leaves more than one day.
- Set Leave Approval Hierarchy
- Can Add More Leave Types
- Entitle Leaves via Excel/Add
- Employee Leave Card
- Set Leave Encashment Rules

The screenshot displays the 'Leave Type' configuration interface within the HRFAST system. At the top, a navigation bar contains icons for various HR functions: Home, Organization, Recruitment, Leave, Employees, Payroll, Training, Roles, Time Sheet, Self Service, Reports, and Leave. The 'Leave' icon is highlighted.

The main content area is titled 'Leave Type' and includes a dropdown menu for 'ADNAC BUSINESS SOL'. Below this is a table with the following columns: S.NO., LEAVE TYPE, and DESCRIPTION.

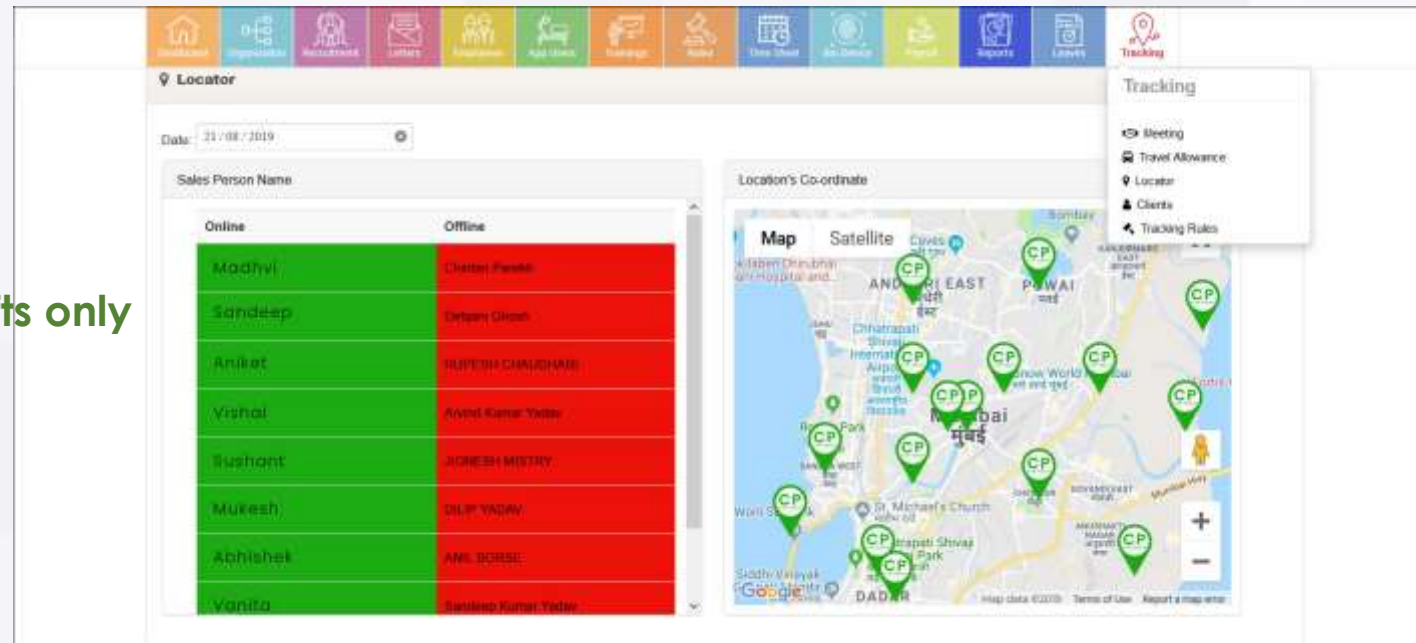
S.NO.	LEAVE TYPE	DESCRIPTION
1	PL	Default
4	Long Leave	News
2	CL	Default
3	SL	Default

Below the table, it indicates 'Showing 1 to 4 of 4 entries'. To the right of the table, there is a sidebar titled 'Leave' with a list of links: Leaves Type, Company Leave Rules, Leave Entitlement, Leave Process, Leave Summary, and Leave Card. The 'Long Leave' link is selected.

At the bottom right, there are 'Previous', '1', and 'Next' navigation buttons.

GPS Employee Tracking Management System

- Create Meetings
- Live Tracking Of Online Employees
- Conveyance Expense Management
- Track Meetings
- Locator Access to HOD/ADMIN
- Send notifications to Online Users
- Track their GPS path while in Meeting
- GPS Location captured between Work-Shifts only
- 2 Types Meetings Scheduled/Unscheduled
- Meeting Audio Recordings
- Auto Applications for Attendance
- Set GPS Tracking Rules



Report Management System

- Download all HR Reports
- Download all Employee Reports
- Download all Payroll Reports
- Download all Tracking Reports
- View Log Reports
- Download all Recruitment Reports
- Download all Time Sheet Reports
- Download all Training Reports
- View Graphs and Analytics

The screenshot displays the HRFAST Report Management System interface. At the top, a navigation bar contains icons for various modules: Home, Organization, Recruitment, Leave, Time Sheet, App Leave, Tracking, Salary, HR Reports, Time Sheet, Payroll, Reports, Leave, and Tracking. The main content area is titled "Timesheet Report (* Field are Mandatory Fields)". It features a "Filter" section with dropdown menus for "Select Company", "Select Location", "Select Department", and "Select Designation". Below this is a "Duration" section with "Select" and "Select Type" dropdowns. The "Report Type" section contains a grid of checkboxes for various report types, including "Late comes", "On Leave", "Employee Present Days", "Approvals", "Default (1-3 Absent)", "Early Going", "On Go", "Single Punches", "Late Applications", "No Electricity Approved", "Leave Entitled", "Present Days", "Leave Summary", "Leave Calculation", "Absenteeism", "Date Range Attendance", "WD/PH Working", "Late Approvals", "Long Leave", "Present", "Applications", "Attendance Display", "Current Leave Balance", and "Leave encashment amount (PL)". A "Reports" sidebar on the right lists categories: HR Reports, Recruitment Reports, Employee Reports, Timesheet Reports, Payroll Reports, and Training Reports, with sub-options for "Graphs" and "Log Reports". At the bottom, there is a "From" and "To" date selection area with a "Generate Report" button.

Android Mobile Application For Employee & HOD

Employee Android App	HOD Android App
<ul style="list-style-type: none"> View Attendance Apply to Regularise Attendance View all Applied Applications Add KYC and basic Details Self Dashboard Download My Salary Slips Change Password 	<ul style="list-style-type: none"> View Self & Team Attendance Apply to Regularise Self Attendance Approve/Reject Team Applications Add KYC and Basic Details, View Team Members List Self & Team Dashboard Daily Absent, Late Mark View Reports Download My Salary Slips



The image displays four screenshots of the HrFAST Android application interface:

- Search HRFAST on Google Play Store:** Shows the app listing for HrFAST by ADNAC BUSINESS SOLUTIONS LLP, with a 3.5-star rating and 24 reviews.
- My Dashboard:** Displays a summary of active and inactive devices, team attendance for 21/08/2019, and a list of payroll slips for various months (June, May, April, March, February 2019).
- View Attendance:** Shows a detailed view of attendance for a specific date (21/08/2019), including punch-in/out times, status, and a list of applied leave types.
- Leave Apply:** Shows the process to apply for leave, including selecting a leave type, slot, and dates.

Few Client Testimonials

Total Employees – 255

“Huge Savings”



HR Manager
Ms.Madhavi

Total Employees – 125

**“Easy
Management”**



HR Head
Ms.Vanita

Total Employees – 105

**“Hassle Free &
Quick”**



GM
Mrs.Girap

Total Employees – 95

“USER Friendly”



IT Manager
Mr. Sushant

Total Employees – 655

**“Effective &
Efficient”**



VP
Mr.Pendse

Total Employees – 100

**“No More
Fooling Around”**



HR Head
Ms.Sukhada

Total Employees – 225

**“Fast
Processing”**



HR Manager
Ms.Sanas

Total Employees – 25

**“Lots of
Features”**



Director
Mr.Samit

And Many Many more....



Assessment Centre For Professionals

Introduction

- ❖ KYTBU Team of psychologists have worked diligently to design a 50-trait personality exam, to help you understand your personality type.
- ❖ KYTBU personality test helps to find out more about who you are and your strengths.
- ❖ KYTBU is by far the most scientifically validated and reliable psychological model to measure personality effectively.
- ❖ It is also used commercially by psychologists, career counsellors, and other professionals to coach co-workers and Business Heads.
- ❖ There are several personality tests, and each one offers a unique insight into You and what makes you tick.
- ❖ The more you know yourself, the more you're able to assert what you really need in life, relationships or otherwise.

This is a wholesome
understanding of
series of 3 tests
which give detailed
assessment of an
Employee/
Individual from 3
aspects



Management Level Series

Set of 6 unique
Managerial skill
test series



1

These are highly
customized and on pen
paper

2

They categorically map
your Manager's strengths
& areas of improvement
wrt Organizational KRAs

3

Results can be
personalized and
confidential to HR.

We also offer Coaching
Sessions.

Entry Level Series

Set of 4 General
Ability Tests for
Juniors &
Executive Level
Employees



KYTBU Report View

ROMANTIC

arvindtest yadav

You are responsible trust worthy and value loyalty to family, friends, groups and causes.

YOU AT YOUR BEST

YOU AT YOUR WORST

YOU APPRECIATE THAT

YOU AS A CHILD

YOU AS A PARENT

CAREER OPTIONS

FREE TIME



YOU AT YOUR BEST

You are warm, compassionate, introspective, expressive, creative, intuitive, supportive and refined in your behavior. You have the ability to establish warm relation with people, and to find meaning in life. You can express feelings at a deeper level. You have aesthetic sensibilities, intuition and sense of humor. You are emphatic, supportive gentle, playful, passionate and witty in your relationships. You are self revealing. You admire what is noble, truthful and beautiful in life.

PRACTICAL SUGGESTIONS AND EXERCISE

DOWNLOAD

MORE TESTS



All Rounder



Entry Level

arvindtest yadav

Play test table

Download

TRAITS

YOUR STRENGTHS

STRESSORS

POTENTIAL DEVELOPMENT

CAREER PATHS



TRAITS

Value: Family, Orderly, Appreciative, Committed, Sympathetic, Strong, Logical, Decisive, Open-minded, Perseverant, Ethical, Honest, Disciplined, Strong, valiant, Co-operation, Harmonious, Respect, Duties, Helpful, Organized, Responsive, Tactful, Energetic, Traditional, Devoted, Diligent

KYTBU Report View



Your Dimension Wise Report is as follows:

REALISTIC ORIENTATION (RO)	•	INNOVATIVE / CREATIVE INSTINCTS (I / O)
SELF ASSERTION (SA)	•	RISK TAKING (RT)
IMPULSE CONTROL (IC)	•	ANALYTICAL (A)
EMPATHY (E)	•	SOCIAL SELF/ EFFECTIVE RELATIONSHIPS(SS / ER)
COMMUNICATION & CO-OPERATION (C & C)	•	ENTERPRISING/ INITIATIVE TAKER (E / IT)
OPTIMISM (O)	•	ARTISTIC (AR)
SELF AWARENESS (SAW)	•	WELL ADJUSTMENT (WA)

DASHBOARD

My Account

Minutes: 59 Seconds: 54

Note:- Don't back or refresh page upto test is not finished.

CPTI - 1 of 117

1. I like to be systematic and orderly.

☐ Never Behaved/thought
☐ At times but not generally behave this way
☐ Often/normally behaved/thought this way
☐ Always behaved/thought this way

Next

More Tests

All Rounder

Entry Level

Testimonials can shared on personal request



200 Shortlisted Me
100 My Interviews
20 My Offers

My Offers

ADNAC
Company Name
Joining Date - 05th June 2019
Salary - Rs 35,000/month
Location - Company Address

Accept Decline

19:07 4G 76%

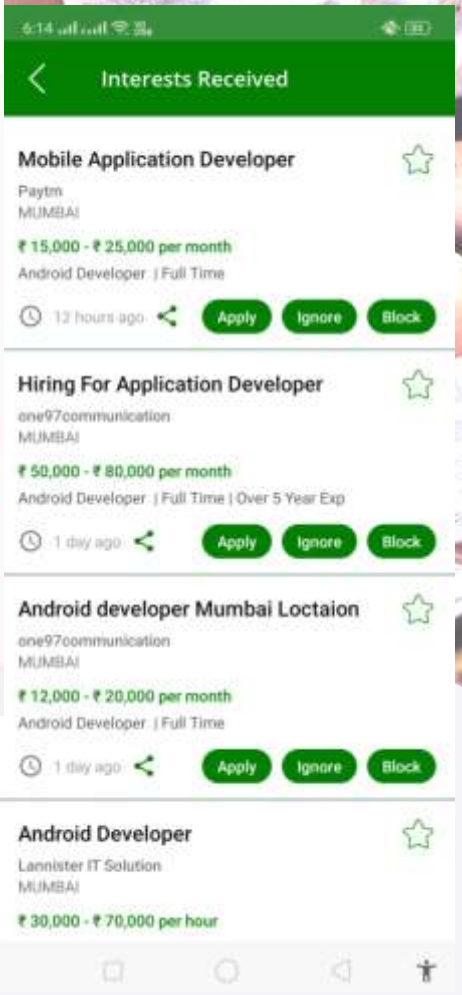
ADNAC iFAST
ADNAC BUSINESS SOLUTIONS LLP
Business
UNINSTALL OPEN

What's new
Last updated Jul 22, 2019.
Fixed some bugs
READ MORE

Rate this app
Tell others what you think
★ ★ ★ ★ ★
WRITE A REVIEW

Developer contact

Website
Email
chintan@squaretech.co.in
Address
Atlanta Estate, Off Goregaon Mulund Link Road,
Goregaon (E), Mumbai - 400063



iFAST[©]

Simplified & Quick

Interview Fast

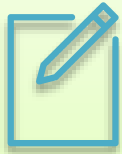
Another Logical & HR Quick Assist Application by ADNAC

How it Works?

This is an innovative platform of beginning recruitment and closing with offer by way of a single portal.

Candidates Access – Through Mobile App

Organizations Access Through Portal



Candidates can Apply



Organizations Can
Post Job Vacancies



Quick Interview
Process

Upcoming Products



ADNAC®
BUSINESS SOLUTIONS LLP

Upcoming Products



Ask for online demo
+91-9920670108 or info@adnacgroup.com

THANK YOU

If You Wish to Grow with Us as our Franchise

Connect to debjani@adnacgroup.com or

chintan@adnacgroup.com , and Lets Get Growing!!!!